

# Doctor of Philosophy (PhD) in Human Resource Management

## YEAR ONE

Course Code	PhD: <b>First Semester Courses Year 1</b>	Credit
HRM 901	Principles and Practice of Management	5
HRM 902	Organizational Behavior	5
HRM 903	Quantitative Techniques for Management	5
HRM 904	Managerial Economics	5
HRM 905	Management Accounting	5
HRM 906	Marketing Management	5
<b>TOTAL CREDITS</b>		<b>30</b>
Course Code	PhD: <b>Second Semester Courses Year 1</b>	Credit
HRM 911	Business Environment	5
HRM 912	Computer Applications in Management	5
HRM 913	Human Resource Management	5
HRM 914	Financial Management	5
HRM 915	Operational and Production Management	5
HRM 916	Year One: PhD Research Thesis	5
<b>TOTAL CREDITS</b>		<b>30</b>

## YEAR TWO

Course Code	PhD: <b>First Semester Courses Year 2</b>	Credit
HRM 921	Research Methods in Management	5
HRM 922	Business Policy and Strategic Management	5
HRM 923	Training and Development	5
HRM 924	Strategic Human Resource Management	5
HRM 925	Leadership Skills and Change Management	5
HRM 926	Information Technology for Management	5
<b>TOTAL CREDITS</b>		<b>30</b>
Course Code	PhD: <b>Second Semester Courses Year 2</b>	Credit
HRM 1001	Business Ethics and Ethos	5
HRM 1002	Project Management	5
HRM 1003	Business Laws	5
HRM 1004	Employment Laws	5
HRM 1005	Performance Management and Retention Strategies	5
HRM 1006	Year Two: PhD Research Thesis	5
<b>TOTAL CREDITS</b>		<b>30</b>



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## YEAR THREE

Course Code	PhD: <b>First Semester Courses Year 3</b>	Credit
HRM 1011	Staffing	5
HRM 1012	Compensation and Benefits	5
HRM 1013	Employee and Labor Relations	5
HRM 1014	Strategic Human Resources	5
HRM 1015	Global Business Issues	5
HRM 1016	Entrepreneurship	5
<b>TOTAL CREDITS</b>		<b>30</b>
Course Code	PhD: <b>Second Semester Courses Year 3</b>	Credit
HRM 1021	Performance Management	5
HRM 1022	Coaching in Organizations	5
HRM 1023	Quantitative and Qualitative Methods	5
HRM 1024	Human Resources Planning	5
HRM 1025	Year Three: PhD Research Thesis	10
<b>TOTAL CREDITS</b>		<b>30</b>

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