IICSE University
...a liberal arts education

MBA in Human Resource Management

Graduate Program

Master of Business Administration (MBA)

MBA | HUMAN RESOURCE MANAGEMENT

MBA

The MBA in Human Resource Management program is designed to meet the needs of a broad but exclusive population for fresh graduate or the working class adult. You will learn concepts and skills for making the most of the company's human resources.

Students will also learn the human resource issues energized by modern technology and how to apply the knowledge as a human resource manager or personnel officer in business and corporate organizations, to help organizations increase employee efficiency and productivity with successful human resource programs.

HRM Coursework include Human Resource Management for General Managers, Human Resource Training and Staffing, Human Resource Compensation, Negotiation and Conflict, Strategic Management Consulting, International Management, Leadership and Team Management, Strategic Process, Entrepreneurship, among others.

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The Program Structure:

Course Code	MBA: First Semester Courses	Credit
MB 101	Principles and Practice of Management	2
MB 102	Organizational Behavior	3
MB 103	Quantitative Techniques for Management	3
MB 104	Managerial Economics	2
MB 105	Management Accounting	2
MB 106	Marketing Management	3
	TOTAL CREDITS	15
Course Code	MBA: Second Semester Courses	Credit
MB 201	Business Environment	2
MB 202	Computer Applications in Management	3
MB 203	Human Resource Management	3
MB 204	Financial Management	2
MB 205	Operation and Production Management	2
MB 206	Research Methods in Management	3
	TOTAL CREDITS	15
Course Code	MBA: Third Semester Courses	Credit
MB 301	Business Policy and Strategic Management	2
MB 302	Training and Development	3
MB 303	Strategic Human Resource Management	3
MB 304	Leadership Skills and Change Management	2
MB 305	Human Resource Planning	2
MB 306	Information Technology for Management	3
	TOTAL CREDITS	15
Course Code	MBA: Fourth Semester Courses	Credit
MB 401	Business Ethics and Ethos	2
MB 402	Project Management	3
MB 403	Business Laws	3
MB 404	Employment Laws	2
MB 405	Performance Management and Retention Strategies	2
MB 406	Master Thesis	3
	TOTAL CREDITS	15

The thesis

A thesis on a particular topic of your choice (with a Supervisor's approval) will be completed by each student in the last semester. There is considerable scope in the choice of subject areas by the student and the research method employed. Each student is allocated a supervisor who guides them through the thesis. The thesis aims to assimilate the theoretical and practical elements of the academic program of study.

Duration of program: A Semester runs for a period of three months. Our "Master's Degree" programs are completed within the period of four semesters (one year). We allow extension in the period of study, in case your courses could not be completed within the stipulated time frame. No additional fee, no extra charge for extension in the period of study.

How to apply

Prospective student must complete the Admission Form and pay the processing fee of $45 USD or its equivalent. The processing fee is refundable if admission is denied.

Applications for the program:
Applications for this program are made online by going to **www.iicseuniversity.org/apply.html**

Academic Excellence

www.iicseuniversity.org